



MINUTES OF THE OPEN MEETING OF THE LAKERIDGE HEALTH BOARD OF TRUSTEES HELD ON THURSDAY, MAY 18, 2023 AT 920 CHAMPLAIN COURT, WHITBY (BOARDROOM A/MICROSOFT TEAMS).

Voting Members:					
P	Cordelia Clarke Julien, Chair	P	Tom McCulloch	R	Jeff Somerville
P	Nicole Blackman	R	Mark Mulima	P	Rachel Traore-Takura
R	Sharon Cochran (Past Chair)	P	Anita Neeson	P	Scott Briggs
R	Thelson Desamour (Vice Chair)	P	Ijade Maxwell Rodrigues	P	Lewis Hooper
R	Ben Gray	P	Mary Flindall-Simpson	P	Kevin Baker
P	Peter Hobb	P	Bill Sims		
Other Members:					
P	Cynthia Davis (Ex Officio)	P	Dr. Randy Wax (Ex Officio)	P	Dr. M. Suri (Ex Officio)
R	Petrina McGrath (Ex Officio)	R	Dr. J.A. Francis (Ex Officio)	P	S. Pye, Recorder
Guests:					
P	Chris Squire	P	Tabitha Carroll	P	Kirsten Burgomaster
P	May Chang	P	Holly-Ann Campbell	P	Cheri Smith
P= Present R=Regrets TC= teleconference					

1. **LAND ACKNOWLEDGEMENT**
2. **CALL TO ORDER:5:00 p.m.**

2.1 Declaration of Conflict of Interest
No Conflict of Interest was declared.

2.2 Approval of Agenda

MOTION: It was MOVED by P. Hobb and SECONDED by M. Flindall-Simpson that the Board of Trustees approve the Open Agenda for the Lakeridge Health Board of Trustees meeting held May 18, 2023.

CARRIED

3. **CONSENT AGENDA: FOR INFORMATION**

MOTION: It was MOVED by K. Baker and SECONDED by Ijade Maxwell Rodrigues to received the Lakeridge Health Board of Trustees May 18, 2023 Open Consent Agenda Information Items 3.1,3.2 (with amendments),3.3, 3.4, 3.5, 3.6, 3.7, 3.8, 3.9, 3.10, 3.11, 3.12, 3.13, 3.14. Item 3.3 was deferred.

- 3.1 Open Board Meeting Minutes: March 23, 2023
- 3.2 Open Board Meeting Minutes: April 20, 2023
- 3.4 Chief Executive Officer Report
- 3.5 Chief of Staff Report
- 3.6 Open Draft Governance Committee Meeting Minutes: May 3, 2023
- 3.7 Open Draft Resource Committee Meeting Minutes: May 5, 2023
- 3.8 Open Draft Quality Committee Meeting Minutes: May 4, 2023

- 3.9 Open Draft IDEAA Committee Meeting Minutes: May 2, 2023
- 3.10 Open Final Medical Advisory Committee Meeting Minutes: March 28, 2023
- 3.11 Open Medical Advisory Committee Meeting Minutes: April 25, 2023
- 3.12 Q4 Board Member Attendance Report
- 3.13 2022/23 Q4 Enterprise Risk Management (ERM) Update
- 3.14 2022/23 Q4 Corporate Scorecard & Performance Indicators Update

CARRIED

4. CONSENT AGENDA: FOR DECISION

4.1 Recommended by Resources Committee

4.1.1 LTC Service Accountability Agreement 2022-23 & 2023-24

MOTION:

Whereas Lakeridge Gardens is currently operating in a deficit position;

Whereas the advocacy continues with the MOLTC for additional funding; and

Whereas it is anticipated that Ontario Health East will not require a declaration of compliance for calendar year 2022.

It was MOVED by T. McCulloch and SECONDED by S. Briggs that, as recommended by the Resources Committee, the Board of Trustees approved the execution of the 2022-2023 and 2023-2024 Long-Term Care Service Accountability Agreements (LSAAs).

CARRIED

4.1.2 FIPPA Delegation

MOTION:

It was MOVED by K. Baker and SECONDED by A. Neeson that, as recommended by the Resources Committee, the Board of Trustees approve the attached duty- and power-specific Delegation of Authority; and that this Delegation of Authority be reviewed annually or upon initiation of the term of a new Chair.

CARRIED

4.1.3 Transitional Care Unit RFP

MOTION:

It was MOVED by R. Traore-Takura and SECONDED by N. Blackman that, as recommended by the Resources Committee, the Board of Trustees approved the development and issuance of an RFP for a three-year contract for Transitional Care Unit services to serve 136 TCU beds that would have an estimated total contract value of \$64.7M (~annual spend \$21.5M), with a 60-day notice to terminate or reduce scope linked to Ontario Health funding.

CARRIED

4.1.4 OHT Financial Report

MOTION:

It was MOVED by B. Sims and SECONDED by L. Hooper that, as recommended by the Resources Committee, the Board of Trustees provided approval to sign the year-end financial expenditures report as outlined in the 2022/23 Transfer Payment Agreement.

CARRIED

4.1.5 LH Decarbonization Project

MOTION:

It was MOVED by M. Flindall-Simpson and SECONDED by P. Hobb that, as recommended by the Resources Committee, the Board of Trustees approve Lakeridge Health to proceed with issuing an RFP to purchase construction services & facility equipment for the Low Carbon Economy Fund (LCEF) Decarbonization project with an estimated value of \$4,725,000 (excluding HST).

CARRIED

4.2 Recommended by Governance Committee

4.2.1 Annual General Meeting (AGM) & Local Health Care Hero Award

MOTION:

It was MOVED by I. Maxwell Rodrigues and SECONDED by K. Baker that, as recommended by the Governance Committee, the Board of Trustees provided approval of:

- Hosting the June 2023 AGM at Whitby Hospital
- Naming Whitby Volunteer Services as the recipient of the 2022/23 Local Healthcare Hero Award

CARRIED

4.2.2 Nominations Committee Report

MOTION:

It was MOVED by A. Neeson and SECONDED by P. Hobb that, as recommended by the Governance Committee, the Board of Trustees approve Dr. Stephen Murphy, Shashi Bhatia, Duncan Mathieson, and Thushyan Kayilas as the successful candidates for the 2023/24 Lakeridge Health Board of Trustees.

CARRIED

4.2.3 Corporate By-Laws Approval

MOTION:

It was MOVED by N. Blackman and SECONDED by R. Traore-Takura that, as recommended by the Governance Committee, the Board of Trustees approved the ONCA compliant Corporate By-Laws with the amendments agreed to in Committee.

CARRIED

5. NEW BUSINESS: -FOR INFORMATION

5.1 Board Committee Chair Reports (verbal)

R. Traore-Takura, Vice-Chair, Governance Committee provided the following highlights:

- An in-depth evaluation and discussion of the corporate by-laws was completed. The by-laws were shared for information only and will be coming back to the Governance Committee in May 3, 2023, for approval. It was decided that the term “credential” be used for medical staff, dental staff, and midwifery staff. As a result, the ‘Medical Staff By-Laws’ was changed to ‘Credential Staff By-Laws’ and will be coming to the Governance Committee in June 2023.
- In follow-up to the March 22, 2023, Board Education Session, there was interest in further understanding what a NewCo may entail for all Ontario Health Teams (OHTs) across the province. The Ministry of Health acknowledges that creating a new not-for-profit corporation represents a significant undertaking that will take time. However, OHTs should await Ministry of Health and Ontario Health guidance and supports. Specific details and timelines have not been shared by the province.
- June Deliverables
 - 2023/24 Board and Committee Slate
 - Ethics Annual Update
 - Board Chair/Treasurer Review
 - Foundation Update

T. McCulloch, Chair, Resources Committee provided the following highlights:

During our last meeting we (in addition to our regular monthly overview items).

- Received an update from HIROC - our insurers,
- Reviewed our LTC Accountability Agreements,
- Updated our Internal Audit Plan with the assistance of KPMG,
- Discussed our Committee Effectiveness - a summary will go to Governance
- June 2023 Resource Committee Deliverables
 - Quarterly Cyber Security update,
 - Year-end audit results for 22/23 with BDO
 - Plexxus Update

I. Maxwell Rodrigues, Vice Chair, Quality Committee provided the following highlights:

- Mental Health and Addictions Clinical Service Presentation which highlighted the increase in need for Mental Health and Addiction services; the significant team engagement underway; the outcomes of the Ontario Perception of Care survey, and the new care plans being implemented in the Emergency Department for patients who are familiar to the team to ensure appropriate level of care
- Emergency Department Clinical Service Presentation which provided an update on the Emergency Revitalization Strategy
- Annual HIROC Update which noted that Lakeridge Health’s claims show an exceptionally healthy reporting culture
- The next Quality Committee Meeting will be held in September 2023.

N. Blackman, member of Inclusion, Diversity, Equity, Accessibility & Anti-Racism standing committee provided the following highlights:

- Seven Personal and Group Learning Reflection on the education were completed by the committee this year
- Review of the Committee Effectiveness Tool
- IDEAA Objectives for Board Committees were discussed and indicated that the ultimate goal in the future is for the Board Committees and the organization to embed IDEAA into all work so

that a separate IDEAA Committee will not be required.

- Learnings need to be shared at the Board of Trustees meetings to assist with bringing the IDEAA lens to discussions and decision making across all Board Committees.
- The next IDEAA Committee Meeting will be held in September 2023.

C. Clarke Julien, Board Chair provided the following Medical Advisory Committee highlights:

- Dr. F. Abdallah is being appointed as the Interim Deputy Chief & Assistant Medical Director at the Ajax-Pickering site following a vacancy left by Dr. A. Ladha
- A process for the planning physician recruitment and alignment of resources both within Departments and Medical Affairs has been developed and approved to help in identifying gaps and streamline recruitment efforts.
- May 2023 MAC Deliverables
 - Medical Leadership
 - Rules & Regulations review
 - Inclusion, Diversity, and Education Update
 - Physician Involvement in the Quality Management System: A focus of Lakeridge Health is whole system quality, Petrina McGrath, CNE and HSE People Practice and Quality will be presenting to MAC, an approach for physician involvement in LH QMS
 - Ongoing presentation of critical incidents

5.2 Board Retreat (verbal)

A Spring Board Retreat has been scheduled for May 30, 2023. The retreat will include an overview of each of the five (5) priorities and the work being done within each priority, followed by breakout sessions.

6. **MOTION TO MOVE IN-CAMERA**

MOTION: It was MOVED by A. Neeson and SECONDED by P. Hobb to move in-camera.

CARRIED

7. **IN-CAMERA MATTERS**

8. **MOTION TO COME OUT OF IN-CAMERA**

MOTION: It was MOVED by T. McCulloch and SECONDED by A. Neeson to come out of in-camera.

CARRIED

9. **MOTION TO ACCEPT ACTIONS TAKEN IN-CAMERA**

MOTION: It was MOVED by R. Traore-Takura and SECONDED by N. Blackman to accept actions taken in-camera.

CARRIED

10. **OTHER BUSINESS**

10.1 Next Meeting: June 22, 2023 (Board Meeting & AGM)

10.2 Adjournment

MOTION: It was MOVED by B. Sims and SECONDED by L. Hooper that the Board of Trustees approves adjournment of the meeting of May 18, 2023.

CARRIED

Cordelia Clarke Julien

Cordelia Clarke Julien, Chair