

R#	R-name	Action/response
1	<b>A Culture of Inclusion, Engagement and Diversity.</b> Develop and adopt a Lakeridge Health Board Corporate Policy...	Lakeridge Health (LH) will draft and adopt a policy as outlined
2	<b>Establish and Approve the Inclusion, Engagement and Diversity Framework.</b> An Inclusion, Engagement and Diversity Framework will be established and approved by the Board to ensure all aspects of Lakeridge Health work reflect the principles of inclusion, engagement and diversity.	LH will draft and adopt a framework as outlined.
3	<b>Amending the Board Size to Enhance Flexibility.</b> Amend existing Lakeridge Health Board Corporate Policy to support the recommendation that board size should be between 12-18 members.	LH will adopt this change in June 2017, with further refinements in context to completion of R1 and R2
4	<b>Developing a Two-Year Transition Plan to Guide Board Selection.</b> To support the Board membership over the coming few years, it is recommended that Lakeridge Health develop a two-year Transition Plan...	LH will adopt this change immediately so that LH can begin to address identified gender, ethnicity and geography gaps; and will further address in June 2018 and June 2019, in context to R1, and R2
5	<b>Renewing Criteria for Establishing Board Composition.</b> Amend existing Lakeridge Health Board Corporate Policy to include criteria to define board composition.	LH will adopt this change, in context to R1 and R2, will adjust current criteria immediately to impact 2017 proposed board slate per R4
6	<b>Structure for Board Sub-Committees.</b> Amend existing Lakeridge Health Board Corporate Policy to enable Board Sub-Committees to have an initial target of two (2) non-Board members on the Committees...	LH will adopt this change - will need a dedicated recruitment process
7	<b>Board Meetings Should Occur Across the Geography Served.</b> Amend existing Lakeridge Health Board Corporate Policy to support the recommendation that Board meetings be held at different Lakeridge Health locations across the geography served.	LH will adopt this change (it already does elements of this) beginning with new board cycle - i.e. after June AGM 2017
8	<b>Articulate a Comprehensive Model for How Participants Can Inform the Work of the Organization (see Appendix B).</b> To support the inclusive, engaged and diverse culture Lakeridge is continuing to build, individuals need to be clear how they can support the organization.	LH will implement this in context to R1, R2, R5, R6; rollout in concert with R2
9	<b>Realigning Community Advisory Panels to the Board.</b> Amend existing Lakeridge Health Board Corporate Policy for Community Advisory Panels to report to and advise the Board and not Management.	LH will begin realignment work immediately; will require a dedicated recruitment process, in context with R1, R2 and R8
10	<b>Establish Clinical Advisory Panels to Management.</b> Establish Lakeridge Health Board Corporate Policy to create Clinical Advisory Panels that will report to and advise Management in specific clinical areas.	Already underway (Patient and Family Experience Advisory Groups); will continue development; and will further develop in context to R1, R2 and R8, will require a dedicated recruitment process
11	<b>Establish Special Advisory Panels to Management.</b> Establish Lakeridge Health Board Corporate Policy to create Special Agenda Panels	Already underway; will continue development; and will further develop in context to R1, R2 and R9, will require ad hoc dedicated recruitment processes