



Summary of Privileged Staff By-laws Amendments
Annual General Meeting
June 20, 2019
Future site of North Pickering Health and Wellness Centre

Section	Summary of Amendment
s. 1.1 - Definitions	"Section" is deleted and "Division" is inserted "Section Chief" is deleted and "Division Head" is inserted
s. 4.7, 8.2, 8.3, 8.9, 9.0, 9.2, 9.3, 10.1, 10.7, 10.8 and 11.5	<ul style="list-style-type: none">• references to Sections are deleted and a new concept of a Division is inserted.• references to Section Chiefs are deleted and Division Heads are inserted• references to Transitional Site Chiefs are deleted• consequential amendments to headings



Lakeridge Health

Privileged Staff By-Law No. 2

being an amending by-law relating to the Medical Leadership Structure

BE IT ENACTED as a by-law of the Hospital as follows:

PRIVILEGED STAFF BY-LAW AMENDMENTS

Section 1.1 “Definitions” are amended by adding the following definitions:

(XX) “~~Section Division~~” means an organizational unit of a Department.

(XX) “~~Section Chief Division Head~~” means the member of the Privileged Staff appointed to be in charge of one of the organized ~~sections~~ Divisions of a Department;

Sections 4.7, 8.2, 8.3, 8.9, 9.0, 9.2, 9.3, 10.1, 10.7, 10.8 and 11.5 are amended as follows:

4.7 Application for Reappointment to the Privileged Staff

- (2) Each application for reappointment to the Privileged Staff shall contain the following information:
 - (a) a restatement or confirmation of the undertakings and acknowledgements requested as part of an application for appointment or as required by the Rules and Regulations from time to time;
 - (b) confirmation that the applicant has met the continuing professional education requirements established by his or her Department, ~~Section~~ Division or Service, by the Hospital or by his or her professional licensing authority or specialty college;

8.2 Active Staff

- (3) Each member of the Active Staff shall:
 - (e) fulfil such on-call requirements as may be established by each Department or ~~Section~~ Division in accordance with the Privileged Staff Human Resource Plan and the Rules and Regulations;

8.3 Associate Staff

- (2) Each member of the Associate Staff shall:
 - (d) fulfil such on call requirements as may be established by each Department or ~~Section~~ Division and in accordance with the Privileged Staff Human Resources Plan and the Rules and Regulations and Policies;

8.9 Duties of Privileged Staff



Each member of the Privileged Staff:

- (2) shall co-operate with and respect the authority of:
 - i. the Chief of Staff/Chair of the Medical Advisory Committee and the Medical Advisory Committee;
 - ii. the Chiefs of Department;
 - ~~iii.~~ iii. the Deputy Chief of Department
 - ~~iv.~~ iv. the Chief Head of the applicable Section Division;-
 - ~~iii.~~ v. other LH Physician and Privileged Staff Leaders and-
 - ~~iv.~~ vi. the Chief Executive Officer;
 - ~~v.~~ vii. the Chief Nursing Executive; and
 - ~~vi.~~ viii. the Medical Staff Association Executive

9. Departments and ~~Sections~~ Divisions

9.2 ~~Sections~~ Divisions within a Department

A Department may be divided into such ~~Sections~~ Divisions as may be approved by the Board from time to time.

9.3 Changes to Departments and ~~Sections~~ Divisions

The Board may at any time, after consultation with the Medical Advisory Committee, create such additional Departments or ~~Sections~~ Division, amalgamate Departments or ~~Sections~~ Divisions, or disband Departments or ~~Sections~~ Divisions.

10.1 Privileged Staff Leadership Positions

- (2) The following positions may be appointed in accordance with this By-law:
 - (a) Vice Chair of the Medical Advisory Committee;
 - (b) Deputy Chief of Department; and
 - (c) ~~Section~~ Division Head ~~Chief~~

10.7 Appointment and Duties of ~~Chiefs of Section~~ Division Heads

The Medical Advisory Committee has the authority to appoint one or more ~~Chiefs of Section/Section Chiefs~~ more Deputy Chief/Division Head. The ~~Section Chief~~ Deputy Chief/Division Head, if appointed, is the delegate of the Chief of the Department. The ~~Section Chief~~ Deputy Chief/Division Head has responsibilities and duties similar to those of the Chief of the Department as determined by the Chief of the Department and as outlined in the ~~Section Chief~~ Deputy Chief or Division Head position description.

10.8 Medical Advisory Committee Composition Duties and Responsibilities

- (1) The Medical Advisory Committee shall consist of the following voting members:
 - a) the Chair of the Medical Advisory Committee;
 - b) the Vice-Chair of the Medical Advisory Committee, if any;
 - c) the Chiefs of Department;



- d) the President, Vice-President and Secretary of the Medical Staff Association;
- e) ~~the Treasurer of the Medical Staff Association (if elected) but only for the period of time commencing on the enactment of this by law and ending upon the conclusion of the 2017 Medical Staff Association annual meeting;~~
- f) ~~e) the Vice-President, Medical and Academic Affairs, if a member of the Medical Staff;~~
- g) ~~f) the representative responsible for academic affairs, if a member of the Medical Staff;-~~
- h) ~~g) the Transitional Site Chiefs appointed by the Board, who are members of the Medical Staff;~~
- i) ~~h) such other members of the Medical Staff as may be appointed by the Board from time to time.~~

11.5 Attendance at Regular Staff Meetings

- (1) Each member of the Active and Associate Medical Staff shall attend at least 50% of the regular MSA meetings and at least 70% of the meetings of the Department, Division, ~~Section~~ or Service of which he or she is a member.
- (2) The attendance requirements at Department, Division, ~~Section~~ or Service meetings for Courtesy and Term Staff members shall be determined by the Chief of the Department.

Consequential amendments to the Table of Contents and headers will also be made in the Privileged Staff By-Laws Index.

ENACTED by the Board on April 18, 2019 and confirmed by special resolution of the Members on June 20, 2019.

Chair

Secretary