

Medical Advisory Committee Approved: 08NOV2019

✓ Harmonized

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Authorizing Prescriber(s)

Physician(s) for the Occupational Health, Safety and Healthy Workplace Department (herein after referred to as Occupational Health (OH)) of Lakeridge Health (LH).

Authorized to Whom

Registered Nurses working in Occupational Health (OHN) with the corresponding knowledge, skill and judgment for each order and/or procedure below.

Co-implementers: Medical Radiation Technologists employed at LH.

Patient Description/Population

This Medical Directive applies to individuals who are:

- Employees of LH,
- Privileged staff (physicians, dentists, midwives) of LH,

This population is referred to as Lakeridge Health Colleagues (LHC)

Order and/or Procedure

For orders see Order Table. Procedures stated below.

Blood tests:

- Prior to completing blood tests (per Order Table) to determine immune status, the OHN must:
 - Explain the purpose for ordering the blood tests
 - Explain the process of results notification and follow-up
- 2. Prior to completing blood tests (per Order Table) post blood borne diseases exposure, the OHN must:
 - Explain the purpose of ordering the blood tests
 - Provide the LHC with information and counseling regarding Hepatitis B, Hepatitis C and HIV (transmission, implications of testing positive, mandatory reporting to public health etc.)
 - Provide the frequency of follow up blood tests
 - Explain the process of results notification and follow up

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Chest X-Ray:

- 1. Prior to completing a Chest X-Ray requisition (per Order Table), the OHN must:
 - Have knowledge of the Tuberculosis Surveillance Policy
 - Explain the purpose of the chest x-ray
 - Explain the risk of radiation exposure
 - Explain the process of results notification and follow up
 - Ask the LHC if they are pregnant (if appropriate)

Tuberculin Skin Test (TST):

- 1. Prior to conducting the TST (per Order Table), the OHN must:
 - Have knowledge of the Tuberculosis Surveillance Policy
 - Review documentation of previous TST (if available)
 - Explain the purpose of and process for the TST including risks, side effects and precautions
 - Explain the process of reading results and follow-up
 - Ensure there are no contraindications to administration of TST
 - Obtain informed, signed consent
 - Advise the LHC to remain in the vicinity for a minimum of 15 minutes
 - Advise the LHC to notify OH of significant side effects/adverse reaction

Indications to the Implementation of the Directive

Please see Order Table for all indications

Contraindications to the Implementation of the Directive

Please see Order Table for all contraindications

Documentation Requirements

OHN to document the implementation of this Medical Directive n the OH medical record. Documentation must include name of the medical directive, date, and name and signature of the implementer including credentials.

Review/Evaluation Process

This medical directive will be reviewed every 2 years by the Occupational Health Department.

References

OHA/OMA Communicable Disease Surveillance Protocols regarding Blood Borne Diseases, Measles, Mumps, Rubella, Varicella, and Tuberculosis Surveillance.

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Public Hospitals Act, Regulation 965.

Product monograph - Tubersol

Canadian Immunization Guide

https://www.canada.ca/en/public-health/services/canadian-immunization-guide.html

Public Health Ontario PIDAC Documents: Routine Practices and Additional Precautions. https://www.publichealthontario.ca/en/health-topics/infection-prevention-control/routine-practices-additional-precautions

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This table must **not** be used independently apart from the Medical Directive

Order Table

Order	Indication	Contraindication	Notes (Optional)
Measles - Serology	Determine immune status for measles	Documentation of previous positive immunity status Lack of consent.	
Mumps – Immunity Serology	Determine immune status for mumps	Documentation of previous positive immunity status Lack of consent.	
Rubella – Immunity Serology	Determine immune status for rubella	Documentation of previous positive immunity status Lack of consent.	
Varicella - Serology	Determine immune status for varicella	Documentation of previous positive immunity status Lack of consent.	
Hepatitis B Serology	Determine immune status for hepatitis B	Lack of consent.	
 Hepatitis B Core antibody Hepatitis B Surface antibody and antigen Hepatitis C antibody HIV antibodies ALT 	Screening post blood borne diseases exposure	Lack of consent.	If selecting all tests (1 to 5) use order set <i>Blood and Body</i> Fluids Exposure using the mnemonic /BBFEXP.

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Order	Indication	Contraindication	Notes (Optional)
Chest X-ray –	Never been evaluated for a	Lack of consent.	For LHCs who have previously
posterior, anterior and	positive TST	Chest x-rays are	been assessed for a positive
lateral (PA and Lateral)		contraindicated for pregnant	TST and have a documented
	Had a previous diagnosis of	LHCs	chest x-ray on file, there is no
	TB but has never received	/	need to repeat the chest x-ray
	adequate treatment for TB		unless clinically indicated.
	A new, positive TST		
	LHCs who at the time of pre-		
	placement assessment are		
	previously known to be TST		
	positive but have not had a		
	CXR within the last 5 years.		
TST – (One-step)	Previous documented 2-step	History of severe blistering	A history of Bacille-Calmette-
Administer 0.1 mL	TST with negative reading (0-9	reaction or anaphylaxis	Guerin (BCG) vaccine is not a
Tubersol intradermally on the inner aspect of	mm of induration)	following the test in the past	contraindication to a TST.
the forearm. Read TST	Post occupational exposure to	Documented active TB	LHCs who have had BCG
in 48-72 hours.	active TB (consult OHA/OMA		vaccine may still be at risk of
	TB Surveillance protocol)	Clear history of treatment for LTBI or active TB in the past	infection.
	Annual surveillance for high	-	Note: BCG vaccination is an
	risk occupational activities	Extensive burns or eczema	unlikely explanation of a
	including:	over the testing site (use an	positive TST if BCG was given
	cough-inducing procedures	alternate site)	in infancy.
	such as sputum induction,		
	bronchoscopy, administration		

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Order	Indication	Contraindication	Notes (Optional)
	of aerosolized therapies,	Major viral infection (note that	Pregnancy is NOT a
	respiratory therapy, chest	a LHC with a common cold	contraindication to a TST.
	physiotherapy, autopsy,	may be tested)	
	morbid anatomy and pathology examinations, bronchoscopy	Live virus vaccine in the	
	and designated	previous 4 weeks	
	mycobacterium laboratory	provious 4 weeks	
	procedures (manipulation of M.	Lack of consent	
	tuberculosis cultures.)	/	
TST – two-step	TST status is unknown, or	All contraindications listed in 1	If the first step is positive in the
1. Administer 5 units of	previously identified as TST	step plus:	TST do not proceed with the
Tubersol	negative (regardless of history		second step
intradermally on the	of BCG vaccine) unless they		
inner aspect of the	have:	Lack of consent	
forearm. Read TST in 48-72 hours. If	- decumented regults of a prior		
this result is 0-9 mm	 documented results of a prior two-step test; OR 		
of induration,	two-step test, ort		
perform a second	documentation of a negative		
test.	TST within the last 12 months;		
2. In one to four weeks	in which case a single-step test		
from #1, administer	may be given.		
5 units of Tubersol			
intradermally on the			
inner aspect of the			
opposite forearm.			
Read TST in 48-72			
hours.			

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