

## Rouge Valley Health System (RVHS) and Lakeridge Health (LH)

### Integration Steering Committee (ISC)

Key Messages as of September 14<sup>th</sup>, 2016

On September 14, the RVHS-TSH Integration Steering Committee (ISC) met for a seventh time with the facilitation support of Mark Rochon, Special Advisor to the Minister of Health and Long-Term Care and Facilitator to continue work on implementing the recommendations outlined in Minister Hoskins' letter to the Hospital Board Chairs and the Scarborough/West Durham Panel Report. The RVHS-LH ISC is focusing on the integration of the RVHS Ajax & Pickering site with LH.

The ISC received updates and / or recommendations from all the Working Groups (Human Resources, Finance, Community Engagement and Communications, Governance, Professional Staff, and Due Diligence) Details are included in the table below. It is important to note that the work is progressing well against the work plan.

Working Group	Progress Update
Human Resources	<ul style="list-style-type: none"> <li>The ISC supports the recommended staff transition plan which includes an approach to assigning RVHS staff to Amalco and LH post-integrations, a supporting communications timeline, policy and procedure harmonization, and developing a post-integration critical path.</li> </ul>
Finance	<ul style="list-style-type: none"> <li>The WG continues to refine the working capital analysis</li> <li>The WG continues to support the Due Diligence Working Group (see below)</li> </ul>
Community Engagement and Communications	<ul style="list-style-type: none"> <li>The website is up and running, with functionality for visitors to provide feedback / ask questions and answer a survey</li> <li>The WG continues to plan for community roundtables, engaging hospital community advisory groups, and meeting with local and provincial political leaders and local community groups</li> <li>The WG is preparing a presentation on community engagement and communications for the CE LHIN Board meeting in September</li> </ul>
Governance	<ul style="list-style-type: none"> <li>The ISC supports the recommendations and received an implementation update on the process to recommend, to the LH board, a list of RVHS directors interested in joining the LH Board post-integration</li> <li>The ISC supports the recommended legal interim name of Amalco: Scarborough and Rouge Hospital. This name is subject to change, post-integration, when the new corporation initiates a branding exercise.</li> </ul>
Professional Staff	<ul style="list-style-type: none"> <li>The ISC supports the recommended bylaws, transition plan, and medical leadership model</li> </ul>
Due Diligence	<ul style="list-style-type: none"> <li>The WG continues to finalize the allocation of assets and liabilities, as determined by the Finance Working group, subject to a fairness review by the independent auditors;</li> <li>The WG continues to finalize finalizing the Due Diligence report, which includes both legal and financial components</li> </ul>

The ISC reviewed and discussed an updated iteration of the working capital analysis which will be presented to the MOHLTC and CE LHIN in the coming months. In relation to mental health services delivered by Amalco and LH in the future, the ISC reaffirmed the CEO's proposal for Amalco and LH to commit, in writing, to discussing the appropriate distribution of services to meet community needs within the first year post-integrations. In

addition, the CEOs, with the guidance of the ISC, are preparing an update to the CE LHIN on all elements of the work.

The ISC discussed and endorsed a proposed approach to hold joint Board meetings for all three hospitals on the same day in early October. On this day, the three boards will meet together to receive informational presentations on the Due Diligence reports from both legal and financial counsel. Following the shared presentations, each board will meet separately to review relevant documents / reports and make final decision on the integration (RVSH TSH Integration and LH RVHS Integration).

The next meeting of the Integration Steering Committees is on September 28, 2016.