

Paul Clarry, Healthcare Development



Paul is President of Paul Clarry Healthcare Infrastructure Planning Inc. He is also Principal Consultant for the partnerships and support services practice at Centred Performance. Drawing on almost 35 years of hospital and public sector service experience and with an extensive network of contacts in the public sector, the hospital sector, facility services sector and the design and construction sectors, Paul focuses on forging the teams, strategies and initiatives necessary to achieve client goals, whether it involves infrastructure redevelopment or service redesign.

While working in government, Paul played a key role in the decision-making process to fund the restructuring of Ontario's hospital system through the Health Services Restructuring Commission and in 1997 moved to the Ministry of Health and Long-Term Care where he assumed leadership of that Ministry's capital services branch overseeing the more than \$6 billion in infrastructure investments to achieve that restructuring.

In 2002, Paul joined Southlake Regional Health Centre as Vice President, Redevelopment and Support Services where he led a team implementing a \$196 million expansion and renovation of the hospital. Later, he led teams in developing a cancer centre and adjoining parking structure, a privately developed medical arts building and a hospice, as well as supporting the development of Southlake Village Long-Term Care facility on the hospital campus. In May 2015, Paul leveraged his extensive experience to establish Paul Clarry Healthcare Infrastructure Planning Inc. to provide planning advice, assistance and support to healthcare providers planning renovation or new construction projects. Paul has provided support to a number of hospitals since establishing his own firm and has spent time providing contract management support to the hospital in the Turks and Caicos Islands and time as an interim Vice President to a leading hospital in Toronto in implementing its redevelopment strategy.

While a hospital senior executive, Paul chaired the Ontario Hospital Association's provincial negotiating committee on two occasions and succeeded in securing the first ever negotiated settlement with the Service Employee International Union.

Paul has studied extensively and holds certificates in a variety of areas including financial analysis, project management and leadership.